

Early Help and Prevention Service

Martin Clement - Head of Service

EH Service Budget

Service	DSG	TF Grant	Reserve	General Fund	Total
Early Help and Family Support Total:	1,230,000	1,091,100	0	1,164,061	3,485,161
Youth Services Total	0	0	688,685	1,114,046	1,802,731
Grand Total	1,230,000	1,091,100	688,685	2,278,107	5,287,892

Funding	DSG	Troubled Families	GF	Total
Amount	1,230,000	1,091,100	1,164,051	3,485,151
			Per Child	1,458.22
% Split	35.29%	31.31%	33.40%	
% £ per Fund	514.64	456.53	487.05	1,458.22

EH cost per child

EH HNB Funding

Currently £1.2m of the HNB funds the locality EH service

The Locality Service is made up of 3 teams consisting of 15 officers
- 1 Team Manager / 2 Seniors and 12 Family Support Workers

Teams work with an average of 1300 families each year, (2390 children).

Core risk indicators since March: DA / MH, (adult and child) and financial difficulties

Cost of late intervention nationally up to £531 per person, (EIF foundation).

70% of the children are aged between 5 - 17

Teams work whole family: So far this year 56% are recorded with outcomes achieved, 21% require stepping up to Social Care and 22% disengage, (Covid has impacted on disengagement this year).

Increase of 30% of referrals from West, (Hornsey mainly with increases in Muswell Hill and Highgate) since January.

West took 100 children in September and October 2020

Re-referrals 2% lower than same period last year despite Covid. Outcome based plans / Early Help Panel and TAFS at 15 days have contributed to this Currently 6% target is 5%

All Assessments referred in September 100% completed on time.

Educational Outcomes

- ▶ **Supporting Transitions:** Development of Plan to support Yr. 6 pupils going to high referring secondaries, (January 2020) / Work with YP in PRU during lockdown 1.0 and beyond
- ▶ **literacy and Numeracy:** Work with parents who have English as a second language / Supporting reading with Fathers in order to increase confidence
- ▶ **NEET reduction:** Expansion of RPA team from 1 to 4 officers / Enhancing Education and Skills offer to YP / Enhanced offer to Schools careers support service/ NEETS operational group engagement / Post 16 operational group / Engagement with SEND officers to improve offer to SEND cohort
- ▶ **Improved attendance and attitudes:** Enhanced open access offer to all using BGYH – podcasting / coding etc / Detached youth work offer in risky spaces and placed in West / Group work offer to YP in high referring schools in the West / joint work with HCG / parent and professional seminars / HOS attendance at AP panel supporting transitions and care planning / More enhanced wrap around support to develop emotional stability in Young People / Use of Anchor resilience wheel to promote confidence in parents and young people

Core outcomes Sought



Hard and Soft Outcomes 1.0

Hard outcome	Soft outcome	Impact measurement
Reduce Young People involvement in crime between the hours of 3pm - 6pm	Develop more confident parents	<ul style="list-style-type: none"> • Reduced crime data e.g. robbery • Reduced first time entrant data • Reduced re-offending data • Client and parent questionnaires
Reduce the abuse and exploitation of children - CCE/CSE, (Criminal and Sexual).	Young People feel more confident/risk aware	<ul style="list-style-type: none"> • Reduced reports of abuse • Reduced exclusions • Reduced first time entrant data (particularly reduced involvement of young people in drug dealing) • Reduced re-offending data • Client and parent questionnaires
Increase individual, family and community resilience by empowering young people and their families, developing aspiration and equipping young people with the skills and knowledge to help reach their potential	<p>Young People feel more confident/risk aware</p> <p>Prevention of family breakdown</p> <p>Improved local economy (more skilled and aspirational workforce).</p>	<ul style="list-style-type: none"> • Reduced crime • Reduce exclusion • Reduced NEET • Increase in those attending positive activities. • Client and parent questionnaires

Hard and Soft Outcomes

Improve the emotional and mental health of young people.	Young people report feeling better able to deal with their emotions and having developed the skills and knowledge to deal with adverse events in their lives.	<ul style="list-style-type: none"> • Fewer referrals to CAMHS • Client and parent questionnaires
Reduce referrals to Early Help and Children's Social Care	Enhanced individual, family, and community resilience	<ul style="list-style-type: none"> • Reduction in referral to social care and the MASH • Reduction in case loads • Reduction in family breakdown • Reductions in LAC.
Reduce exclusions and numbers of young people who are NEET	Improve behaviour and attitudes in schools and increase the economic prosperity of the borough	<ul style="list-style-type: none"> • Reduced temporary and permanent exclusions • Reduced numbers of NEET/Increase in number in ETE • Reduced first time entrant rate • Reduced criminal and sexual exploitation numbers referred to MASH

Early Help Panel 1.0

The Early Help Panel is held weekly and is chaired by the HOS for EH

It is designed to build resilience in families so they can be robust and manage their own challenges and reduce the need for statutory agencies to intervene.

The Haringey Early Help Panel supports the following areas:

Whole system information can be shared to make decisions

Children and Families can access the resources they need rapidly

Agencies collaborate to ensure children, young people and their families receive the right help, for the whole family, first time

Lead professionals are agreed to drive joined up assessments, plan and interventions for children, young people and their families

The need for children, young people and their families to have to tell 'their story' more than once is reduced

Support plans can be reviewed support when needs and/or risks change to minimise the risk of children, young people and their families being referred to specialist or statutory services

Reduction in Families being referred into Children's Social Care unnecessarily

Early Help Panel 2.0

Over 100 cases heard since inception

Between 20 professionals on the call each session

Evidence of core EH principles in place i.e. right help right time / skilled workforce using common language / systemic partnership

Clear pathway to supports

Collaborative Care Plan Development

Robust information sharing

Review held in September 2020 outcome was very positive

HOS attendance at AP panel each Monday to support link between EH and AP provision.

Troubled Families Criteria

1. Getting a good education and skills for life: Children who have not been attending school regularly.
2. Improving children's life chances: Children who need additional support, from the earliest years to adulthood.
3. Parents or children involved in crime or anti-social behaviour.
4. Improving living standards: Families experiencing or at risk of worklessness, homelessness or financial difficulties
5. Staying safe in relationships: Families affected by Domestic Abuse
6. Living well, improving physical and mental health and wellbeing: Parents and children with a range of health needs

Covid response

Virtual Open access from Youth Service - young carers group / cooking / keep fit sessions

Engagement with YP in PRU - supported direct learning where required

Youth Hub was food hub for vulnerable families - Felix Project and Tottenham Food Bank

Letters went out to parents giving them tips on how to manage difficult behaviours during lockdown

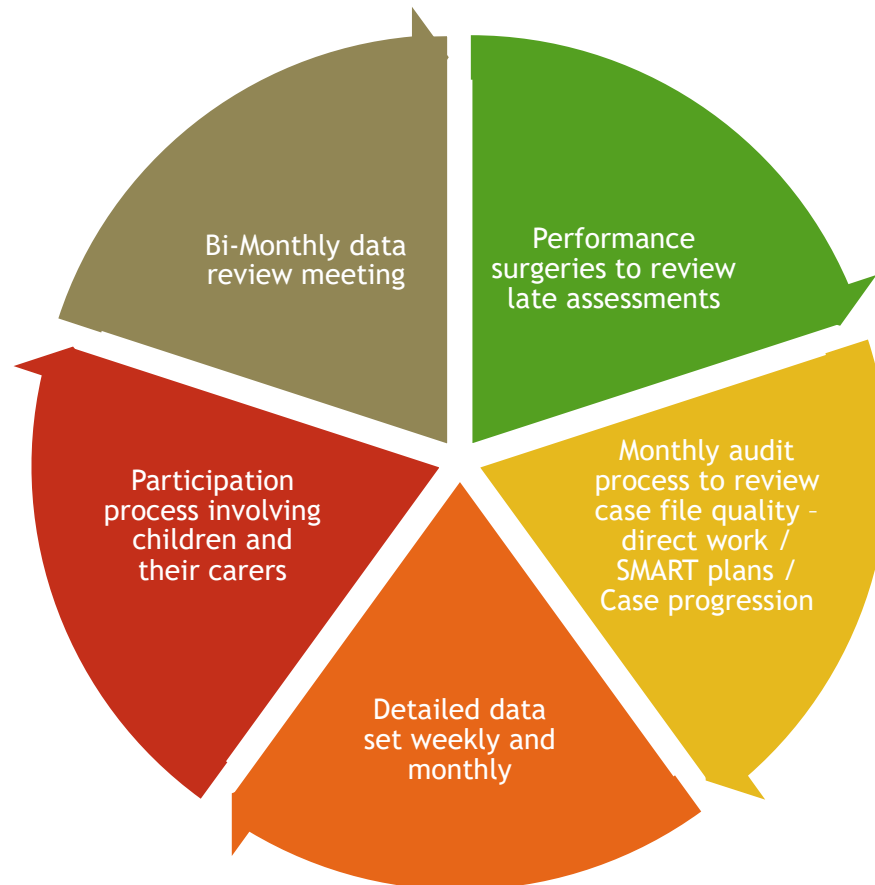
Games were brought for most vulnerable families so they could engage as a unit

2x weekly calls to families who were most at risk

Myth busting sessions with YP who thought virus was a hoax

Virtual and direct visits still took place for vulnerable families

Audit Processes



Bruce Grove Youth Space

The Youth Space is usually open daily from 4pm - 9pm

The Youth Space offers nightly open access provision to Children and Young People

Open Access consists of music production and design / coding / podcasting / Young Carers supports / Chess club / Emotional Support via Project Futures / Football and many more activities designed to enhance well being

The Youth team work closely alongside Community partners such as Haringey Community Gold and RISE

The Youth Team will be expanding to include a Contextual Safeguarding Team and an Out of court disposal team. All new officer are due in post by October 2020

Contextual Safeguarding 1.0

This team will work with cases where it is identified that there are early onset exploitative behaviours i.e. child perpetrating or being directly exploited and those at risk of exclusions and NEET. This team will work with the child, community and family in order to reduce risk by improving thinking skills, raising awareness and considering the causes and triggers of these behaviours and situations.

The team will work to the Victim Offender Location Theme, (VOLT), model and will complete Well Being Assessments, where appropriate, to make sure that risk is well understood. The team will look at a variety of factors that lead to engagement in exploitative behaviours or being exploited

Contextual Safeguarding 2.0

- Drug misuse
- School exclusion
- Truancing
- Low self esteem
- Peer on Peer sexual exploitation and abusive behaviour

The team will work with children and young people experiencing these risks in an extra-familial context and develop robust preventive plans to ensure that harm does not escalate. This team will also carry out a vital role in reducing risks in school via carrying out a yearly Group Work program that revolves around these core areas:

- Knife Crime/Weapons awareness
- Staying Safe online
- Healthy relationships
- Substance misuse

Out of Court Disposals 1.0

This team will support young people who are at risk of, or starting to, become involved in the criminal justice system and those at risk of exclusions and NEET, especially those who have been given an OOC (Triage or Caution/Caution Plus) and those who have finished a statutory order but who need further support.

The aim is to divert young people away from the Criminal Justice System where possible and into Early Help support programmes

Out of Court Disposals 2.0

Triage (A voluntary disposal for young people who have committed their first, low-level offence. This prevents a children and young people getting a criminal record, they do not become “first time entrants”. A programme of support for up to 3 months is provided to reduce the risk of re-offending).

Youth Caution (A criminal record is gained but not a conviction. By providing a voluntary engagement of up to three months the aim is to reduce the risk of any potential re-offending)

Youth Conditional Caution (A criminal record is gained but not a conviction. This is compulsory engagement for up to 3 months but prevents a longer statutory order)